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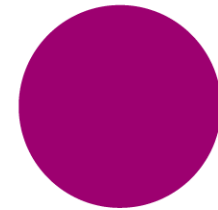
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Your Guide to Early Years Apprenticeships: Level 2 & Level 3 Explained

*Explore careers, qualifications and progression
opportunities in Early Years*



What You'll Discover Today

Today's session will help you:

- ✓ Understand what it is really like to work in Early Years
- ✓ Explore Level 2 and Level 3 apprenticeship pathways
- ✓ Discover where an Early Years career could take you
- ✓ Understand the support available throughout your journey

What do you hope to get out of this session?



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What is it really like to work in Early Years?

An Early Years Practitioner helps children learn and develop through play, exploration and positive relationships.

Typical responsibilities include:

- ✓ Planning engaging activities
- ✓ Supporting children's learning and development
- ✓ Creating safe and stimulating environments
- ✓ Building relationships with children and families
- ✓ Encouraging confidence, communication and social skills
- ✓ Observing and recording children's progress

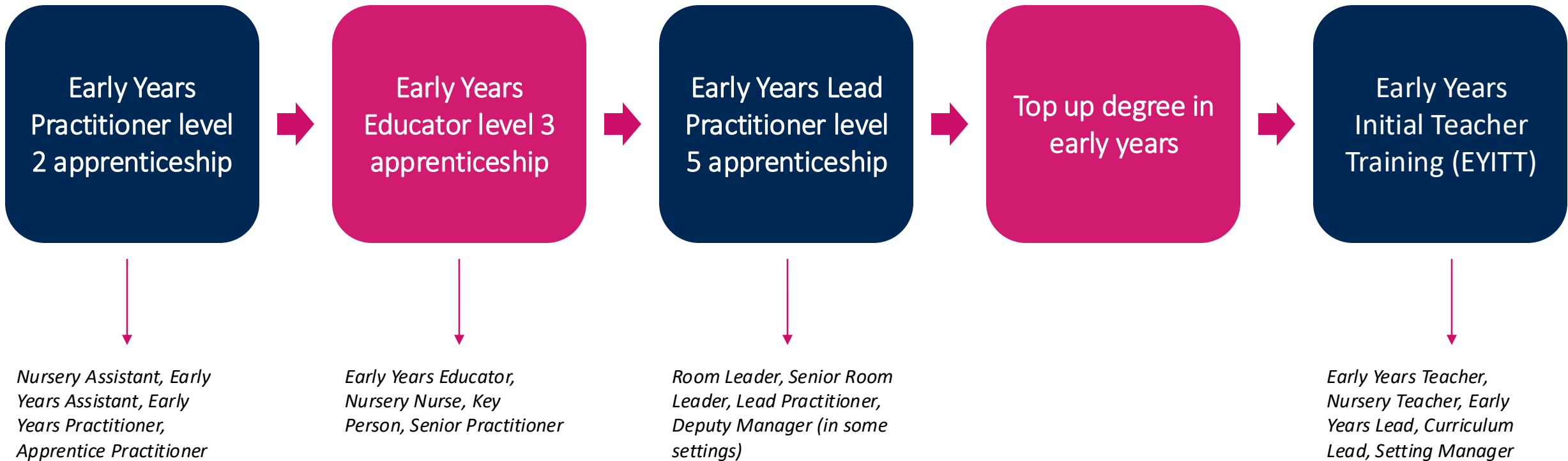


Why choose Early Years?

- Make a difference during the most important years of a child's development
- Build meaningful relationships with children and families
- Gain practical experience while earning
- Develop skills valued across education and childcare
- Progress into leadership, degree study and teaching opportunities
- Work in a sector with growing demand for skilled practitioners



Where could an Early Years Career take You?



Unlike some careers, progression in Early Years doesn't stop at Level 3. Many practitioners continue developing their qualifications and experience, progressing into leadership, management and teaching roles while remaining in the sector.

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What is an apprenticeship?

An apprenticeship is a training programme that allows learners to earn while they learn, gain hands on experience and a recognised qualification - all with full tutor support.



What is an apprenticeship made up of?



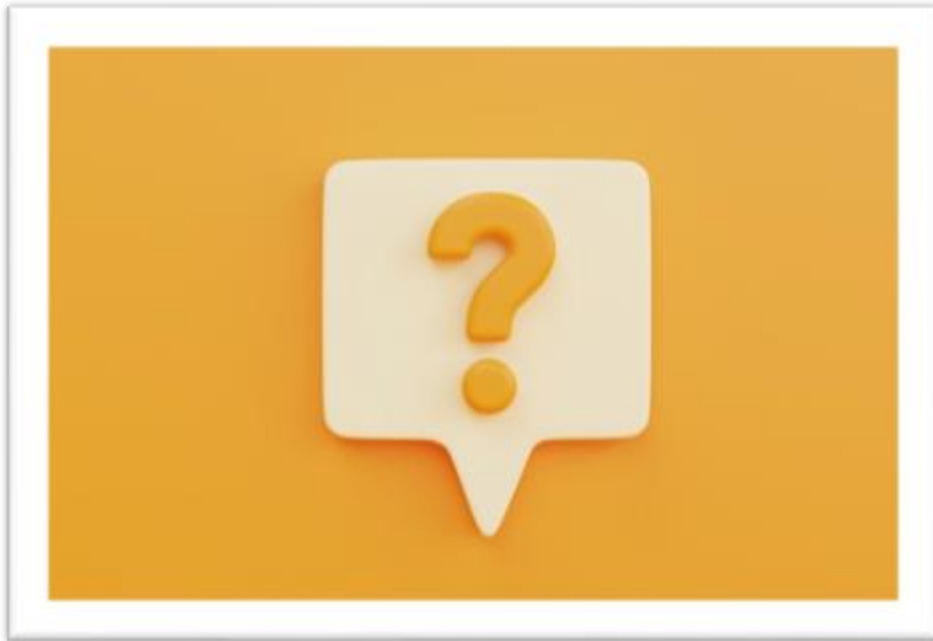
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Why Learners Choose Early Years Apprenticeships



- Earn while you learn – with no fees to pay
- Gain a nationally recognised qualification that meets EYFS requirements
- Learn by doing, with real-world experience in a childcare setting
- Get expert tutor support and flexible learning that fits around you and your learning style
- Build confidence, communication and career-ready skills
- Opens doors to higher education and leadership roles

How we support you



Blended programme of face to face and online study



Progress reviews every 6 weeks



Specialist 1-2-1 Tutor Support



BPN boost – personal development, career information advice and guidance and welfare programme



Regular reflections on learning and practice



Partnership working between BPN, the apprentice and the employer



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Early Years Practitioner Level 2 Apprenticeship

- 12 month programme + 3 months EPA (for full time learner)
- Functional skills maths and English L1 required if apprentice does not already have equivalent qualifications (**mandatory for 16-18 year olds**)
- Ideal for learners who are new to an early years setting/the workplace or not quite ready for level 3
- Consists of 9 core modules, including child development, health and safety, safeguarding and purposeful play & assessment
- EPA methods: observation and a professional discussion underpinned by a portfolio of evidence

Best suited for:

- ✓ School leavers
- ✓ Career changers
- ✓ Those new to Early Years
- ✓ Learners wanting practical experience



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Early Years Educator Level 3 Apprenticeship

- 15 month programme
- Fully recognised and supports meeting ratio requirements for EYE L3 in an EY setting
- Functional skills maths and English L2 (**mandatory for 16-18 year olds**)
- Learners will need to complete paediatric first aid and submit their certificate as part of their apprenticeship
- Consists of 11 modules + assessment preparation – including safeguarding, H&S, child development, a unique child, enabling environments and teaching, learning & assessment
- Assessment methods: Observation and questioning, professional discussion **or** a case study

Best suited for:

- ✓ Existing practitioners
- ✓ Those ready for more responsibility
- ✓ Learners looking for a recognised Level 3 qualification
- ✓ Those interested in future progression opportunities

What Support Will I Receive in the Workplace?

Attend learner
reviews

Allow time for
apprentices to
attend monthly
webinars

Provide
apprentice
with off the job
training

Provide your
apprentice with a
mentor

Provide regular
support, feedback
and guidance to
the apprentice

Provide apprentices
with opportunities
to develop their
knowledge, skills
and behaviours



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What is Off the Job Training?



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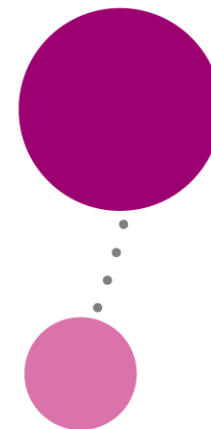
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Apprenticeship Recruitment Service



How does it work?

Our free Apprenticeship Recruitment Service is designed to make things simple for you. We connect early years settings with enthusiastic, motivated learners who are ready to start their careers — bringing fresh talent into the sector, while helping apprentices find a supportive environment where they can truly grow and thrive.



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Apprenticeships

How do we support apprentices?

- Pre-screening- to understand their experience, career goals, and the type of setting that would suit them best, while also confirming their eligibility for the apprenticeship.
- Match to current vacancies and discuss suitability.
- If we don't have a suitable vacancy available, we provide guidance and support on how to approach local early years settings directly.
- Proactive vacancy search - distribute strong CVs to local employers.



How do we support apprentices? (cont.)

- Matched candidates are offered an interview/work trial with the setting. Will help both the employer and candidate decide if it's the right fit.
- If a placement is not offered, we continue supporting the candidate in their employer search and provide helpful feedback to support their development.

Get in touch!

recruitment@bestpracticenetwork.co.uk

Or scan the QR code – and we'll be in touch



Scan to find out more!



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What is it really like to work in Early Years?





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Next steps

How do I apply?

Applications can be made through
our website:

<https://www.bestpracticenetwork.co.uk/early-years>

Any
questions?

