



Best
Practice
Network



Apprenticeship Career Pathway in Education

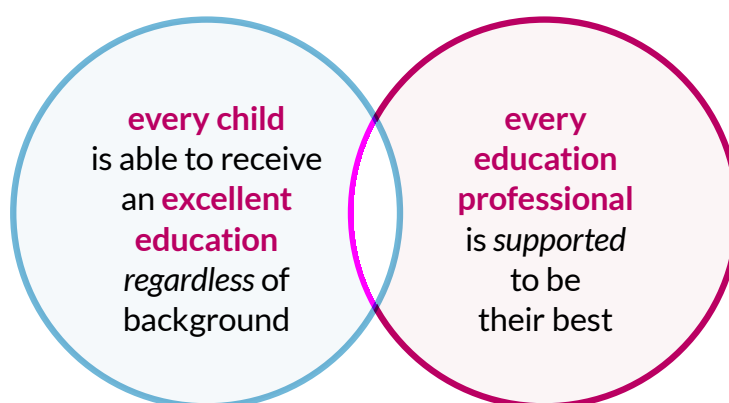
Funded
training
programmes

NEW Level 3 Teaching Assistant inside
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At Best Practice Network, we recognise how important the early years are in children's development.

We have a vision that...



Supporting you to support them

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Currently working with over 850 apprentices, we have used our experience in apprenticeships and early years to develop highly sought-after early years apprenticeships from level 2 up to level 5.

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The Level 3 Teaching Assistant (TA) programme is ideal for anyone already working in, or looking for a career in a teaching support role.

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Apprenticeships

Apprenticeships can be used to recruit, upskill and retrain your staff

What is an apprenticeship?

Apprenticeships are work-based training programmes that are designed to help employers train people for specific job roles. Apprentices get a paying job with valuable training while they work towards a nationally recognised apprenticeship standard. An apprenticeship can be for new or existing staff.

Best Practice Network is a national apprenticeship provider working exclusively with schools and nurseries to deliver apprenticeship training in leadership and the early years.

How much does it cost to do an apprenticeship?

It doesn't cost the apprentice anything! In fact, you get paid to do an apprenticeship - you earn whilst you learn. And what's great is that the programme probably won't cost your employer anything either. Most schools and nurseries have access to ring-fenced funding specifically for apprenticeship programmes, called the English apprentice levy fund.

How much will I earn as an apprentice?

There are different rates of pay for apprentices depending on your age and what year of your apprenticeship you are in.

If you are aged 16 to 18, or aged 19 or over and in your first year, the current National Minimum Wage rate for an apprentice is £4.30 per hour.

For apprentices aged 19 or over and who have completed their first year, you are entitled to the National Minimum Wage for your age.

All apprentices are employed and have a contract of employment. You are counted as a regular employee so get all the benefits such as holiday and sick leave as well.

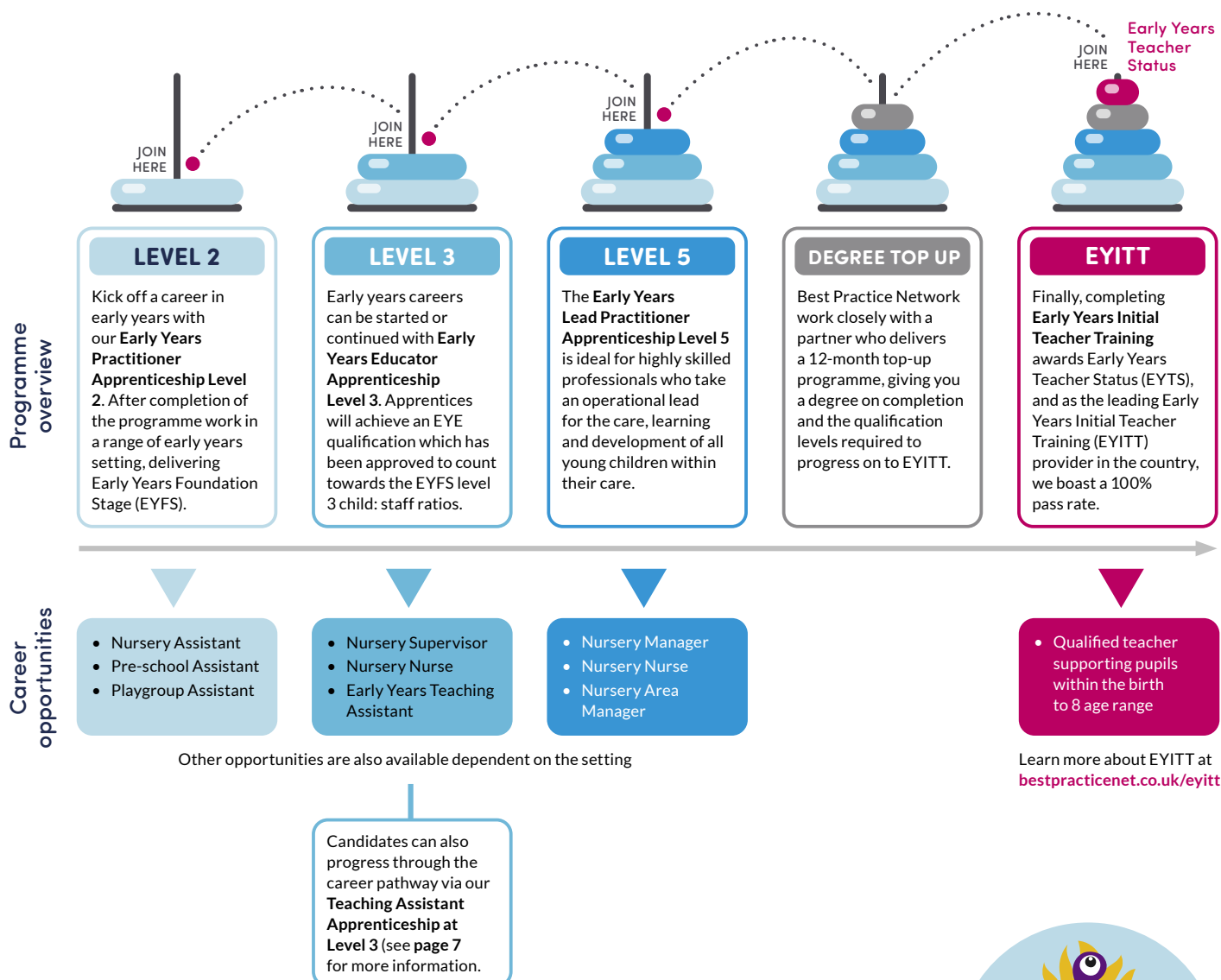
Early Years Career Pathway

As part of our Early Years initiative, learners who wish to become early years professionals, or those already working in education, can take part in our programmes and advance onto other qualifications.

By progressing through the *Early Years Career Pathway* learners will develop the skills and knowledge needed to support children from early childhood through to the start of key stage 2. The initiative supports learners in achieving their own ambitions and allows them to gain the skills required to support the next generation in being able to reach theirs.

A rewarding career pathway

As you progress in your career, you may consider these training programmes and gain the experience to progress in the roles available to you.



Learn more at bestpracticenet.co.uk/early-years



Early Years Apprenticeships: At a glance

	Early Years Practitioner (EYP) Level 2	Early Years Educator (EYE) Level 3	Early Years Lead Practitioner (EYLP) Level 5
Care age range	0 to 5	0 to 5	0 to 8
Eligibility		<ul style="list-style-type: none"> GCSE's in English and Maths at Grade C (4) or above or able to achieve Level 2 English and Maths whilst on programme 	<ul style="list-style-type: none"> GCSE's in English and Maths at Grade C (4) or above or able to achieve Level 2 English and Maths whilst on programme Level 3 Early Years Educator or Equivalent Qualifications / Experience
Programme duration	12 months	Up to 18 months	Up to 24 months
Levy funded	✓	✓	✓
Full induction for both the employer and the apprentice	✓	✓	✓
Dedicated Tutor	✓	✓	✓
Tutor Visits	Monthly	Every 6 weeks	Every 6 weeks
Monthly reviews	✓	✓	✓
Taught lessons	✓		
Knowledge webinars		✓	✓
One-to-one functional skills support	✓	✓	✓
Learner access to our E-learning Platform Bud for building E-portfolio	✓	✓	✓
Setting access to our E-learning Platform Bud to be able to track learner progress	✓	✓	✓
Qualifications earned	<ul style="list-style-type: none"> Level 2 Early Years Practitioner Apprenticeship NCFE CACHE Level 2 Diploma for the Early Years Practitioner 	<ul style="list-style-type: none"> Level 3 Early Years Educator Apprenticeship NCFE Diploma for the Early Years Workforce (EYE). Level 3 Award in Paediatric First Aid OR Level 3 Award in Emergency Paediatric First Aid 	<ul style="list-style-type: none"> Level 5 Early Years Lead Practitioner Apprenticeship
Qualification counts towards EYFS Level 3 child:staff ratios		✓	✓



Early Years Practitioner (EYP) Level 2

An entry level qualification for those wanting to start a career in early years

Best Practice Network has combined the essentials of Early Years Theory and practical application, making this programme the perfect introduction to a career in early years.

Who is it for?

- An entry level work-based Early Years training programme, ideal for those wanting to enter a career as a Nursery Practitioner, Classroom Assistant or Pre-school Practitioner
- Suitable for either someone already working in or someone looking for a career in, an early years childcare and education setting

Entry requirements

- No age restrictions

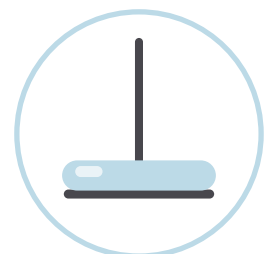
Apprentices must have:

- Support from your employer and levy account holder
- Successful completion of screening interview
- Residency in the UK for the last three years

Benefits

- ✔ Learn how to support and promote children's early education and development, contribute to the planning and the organisation of activities in line with the Early Years Foundation Stage, and support the collection of accurate and up-to-date records which identify children's individual needs, abilities and progress
- ✔ Develop effective and informed practice that safeguards and promotes the health, safety and welfare of children
- ✔ The apprenticeship is levy-funded, with an employer incentive payments available
- ✔ Apprentices receive a higher level of support with monthly tutor visits and taught sessions

Learn more at bestpracticenet.co.uk/EYP





Early Years Educator (EYE) Level 3

A funded work-based training programme in an Early Years setting

Best Practice Network has developed this industry-leading programme that will deliver the knowledge base alongside the skills and behaviours an apprentice will attain in the workplace.

Who is it for?

- Suitable for either someone already working in or someone looking for a career in, an early years childcare and education setting
- Ideal for someone looking to pursue a career as an Early Years Educator, Nursery Teaching Assistant, Nursery Nurse, Supervisor, or Child Minder

Entry requirements

- No age restrictions

Apprentices must have:

- GCSE's in English and Maths at Grade C (4) or above or able to achieve Level 2 English and Maths whilst on programme
- Successful completion of screening interview
- Support from your employer and levy account holder
- Residency in the UK for the last three years

Benefits

- ✓ Learn how to support and promote children's early education and development, plan and provide effective care, teaching and learning that enables children to progress and prepares them for school
- ✓ Make accurate and productive use of assessment and develop effective and informed practice
- ✓ The apprenticeship is levy-funded, with an employer incentive payments available
- ✓ Apprentices receive a higher level of support with monthly tutor visits and taught sessions

Learn more at bestpracticenet.co.uk/EYE





Early Years Lead Practitioner (EYLP) Level 5

A funded work-based training programme focused on those working with and caring for children from birth to 8 years

Building on our entry level programmes and using our industry expertise to build a programme for those wanting to further their knowledge and careers.

Who is it for?

- Suitable for someone already working in early years who is looking to lead, or is already leading, on the operational aspects of their setting
- An active practitioner looking to advance their career and be an effective role model of play-based learning, supporting others in the development of their own practice and being responsible for the quality of the learning and development in their setting

Entry requirements

- No age restrictions

Apprentices must have:

- Level 3 Early Years Educator or Equivalent Qualifications / extensive experience in a leadership position
- GCSE's in English and Maths at Grade C (4) or above **or** able to achieve Level 2 English and Maths whilst on programme

- Successful completion of entry interview
- Support from your employer and levy account holder
- Residency in the UK for the last three years

Benefits

- ✔ Learn how to support and promote children's early education and development, support the quality of learning and development at your setting and lead day-to-day practice at an operational level
- ✔ Engage with sector developments both locally and nationally and work in partnership with the key person, colleagues, parents and/or carers or other professionals
- ✔ The apprenticeship is levy-funded, with an employer incentive payments available

Learn more at bestpracticenet.co.uk/EYLP



NEW!

Teaching Assistant (TA) Apprenticeship Level 3

A funded programme that invests in the professional development of teaching assistants with personalised learner pathways

Best Practice Network has developed this programme to develop the skills and knowledge of teaching assistants to deliver structured interventions that help improve learner outcomes.



Who is it for?

- Suitable for anyone already working in, or looking for a career in a teaching support role
- An active early years educator looking to take the next step in their career progression

Entry requirements

- No age restrictions

Apprentices must have:

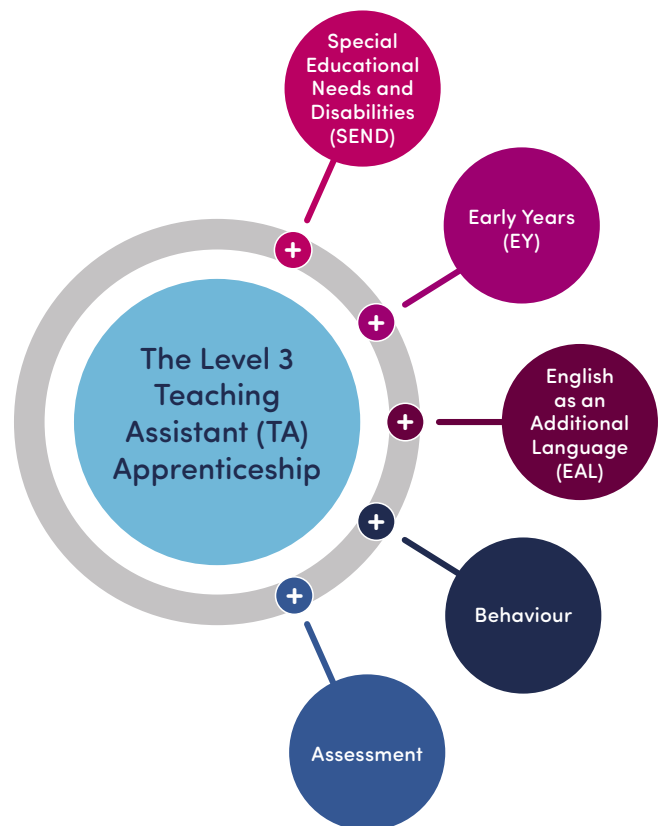
- GCSEs in English and Maths at Grade C (4) or above or able to achieve Level 2 English and Maths whilst on the programme
- Successful completion of screening interview
- Support from your school and levy account holder
- Residency in the UK for the last three years

Benefits

- ✓ Flexible approach to learning for both the school and learner, whereby all learners will gain the fundamental knowledge and develop the skills required to support teachers to enhance pupil learning
- ✓ Potential fast-track to Higher Level Teaching Assistant (HLTA) status
- ✓ The apprenticeship is levy-funded, with employer-incentive payments available
- ✓ Learners will be able to personalise their learning based on their choice of specialist area(s).

Programme specialist areas

Tailor your learning by choosing up to two specialist areas from the below:

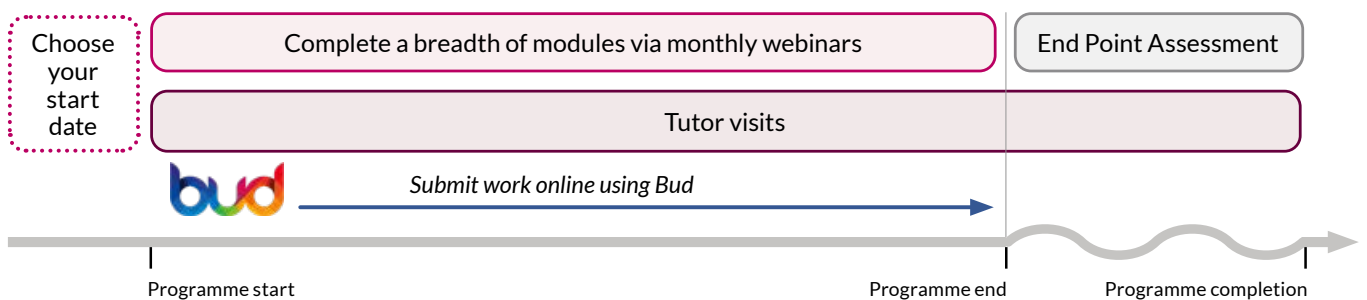


Learn more at bestpracticenet.co.uk/TA

Begin your apprenticeship journey

How are our apprenticeships delivered?

- These programmes have various start dates – they do not run as per the typical academic year
- Work is submitted using Bud, the cutting-edge online platform, which is easy to use and includes login access for employers to keep track of their apprentice's progress



Off-the-job training

Apprentices are required to spend 20% of their working hours acquiring new workplace skills, knowledge and behaviours. However, this includes any work-place activities that bring new learning.



Why you should choose an apprenticeship

Ready to work

Our apprenticeships provide you with the skills and knowledge that will best prepare you for a career in education, making you more employable, competitive, and well-trained.

Earn industry-recognised qualifications and certifications

All of our apprenticeship programmes are industry recognised and available to anyone looking to gain experience, upskill or change careers.

Career pathway for future success

By benefiting from the extensive training provided in each of the apprenticeship programmes and the further career pathway, our apprenticeships set-up learners for continued professional development. This supports you in broadening the opportunities available to you in a range of careers within the early years sector.

Earn while you learn

On-the-job training, outside of an educational setting that is paid! Learners on our apprenticeship programmes are entitled to the Apprenticeship Minimum Wage.

Your next steps to becoming an apprentice

The first thing you need to do is visit our website, choose your apprenticeship and start your apprenticeship application: bestpracticenet.co.uk/apprenticeships

Applying for an apprenticeship is like applying for a job so you will have to go through an application process. If you do not have an employer yet, it's worth registering with the government's apprenticeship website: www.gov.uk/apply-apprenticeship, where you can find all of our vacancies.

We have lots of contacts in the industry, so if you email us your name, phone number and location, we will arrange a call to discuss your options and to support you towards finding an apprenticeship.

We can also help you find a workplace setting in your local area, ready for you to start a professional career in education.

What you can expect from the application process

- ✓ **Application form**
Screening interview with Best Practice Network
Note: Be prepared for telephone and video interviews
- ✓ **Support in finding a workplace setting** with our Recruitment team, if you do not currently have one
- ✓ **Interview with employer/ workplace trial**

Make sure you stand out

Scan the QR Code and watch our interview hints and tips



Top tips when applying for an apprenticeship



Research

Make sure that a career in education is going to suit you and that you understand the available career pathways



Tailor your application

Stand out from the crowd and personalise the application with your experiences



Be the best

Make sure you write about your skills, qualities and not just your hobbies. This will help highlight your compatibility with the apprenticeship

Best Practice Network is a registered apprenticeship training provider and an accredited provider of professional development for education professionals nationally, with 97% of our participants recommending us to a colleague.

We work in close partnership with practising education professionals to develop and deliver high-quality programmes.

Learn. Share. Grow.



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enquiries@bestpracticenet.co.uk

bestpracticenet.co.uk/apprenticeships



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Supporting

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EARLY YEARS

