

EYITT Funding Guidance

Graduate Employment Based Route – Employer Incentive

Employer Incentive – Graduate Employment Based route

The Graduate Employment Based Route of the Early Years Initial Teacher Training Programme is a fully funded training programme, i.e., fees are fully funded by the Department for Education. Tuition fees are paid directly to the training providers in instalments through the year.

Additionally, by providing further financial support, there is an Employer Incentive of £7,000. This incentive must be used by the employer to support the trainee to complete EYITT and cannot be used for other purposes. It is down to the employer to decide how to use the funding, but the following suggestions would enhance the trainee's opportunities to achieve Early Years Teacher Status:

- supply cover costs to cover the trainee's release for training days and study days
- supply cover costs when the trainee is on placements within and beyond your own setting
- resources and materials to help your trainee meet the standards
- travel costs incurred by the trainee
- supply cover costs when the mentor supports, observes and feed backs to the trainee
- salary enhancement, employer's National Insurance and other overheads

The employer is responsible for sickness and maternity/paternity arrangements.

Release time

The DfE specifies that EYITT employment-based trainees should have no more than a 90% timetable directly working with children. The 10% minimum release time enables trainees to attend face-to-face training, mentor meetings, relevant placements, and time to submit work for assessment and feedback. These figures relate to at least 10% 'release' time across the year rather than a timetable of 10% release each week.

Trainee engagement

Payment of the employer incentive is confirmed by trainee engagement with the programme, i.e. that they meet milestones, participate fully and submit the required work the setting's engagement with mentoring, including completion and submission of mentoring records.

Deferral and withdrawal

In the event of illness/other serious circumstances, trainees can apply for a deferral, agreeing a time for re-entry to the programme. The employer incentive will be calculated to reflect any such arrangement. Once the trainee has re-engaged with the programme/completed as appropriate full funding can be released. In the event of a trainee withdrawing from the programme, funding ceases from the date the withdrawal is confirmed. Payments to settings are then calculated up to the withdrawal date.

Funding claim points

The Employer Incentive will be paid in three instalments in the following schedule of payment months and amounts:

Claim point	Month invoice is due	Amount available to claim
1	January	£2000
2	May	£2000
3	July	£3000