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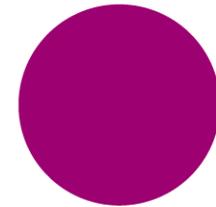
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Stepping Into Leadership: Level 5 Early Years Apprenticeships

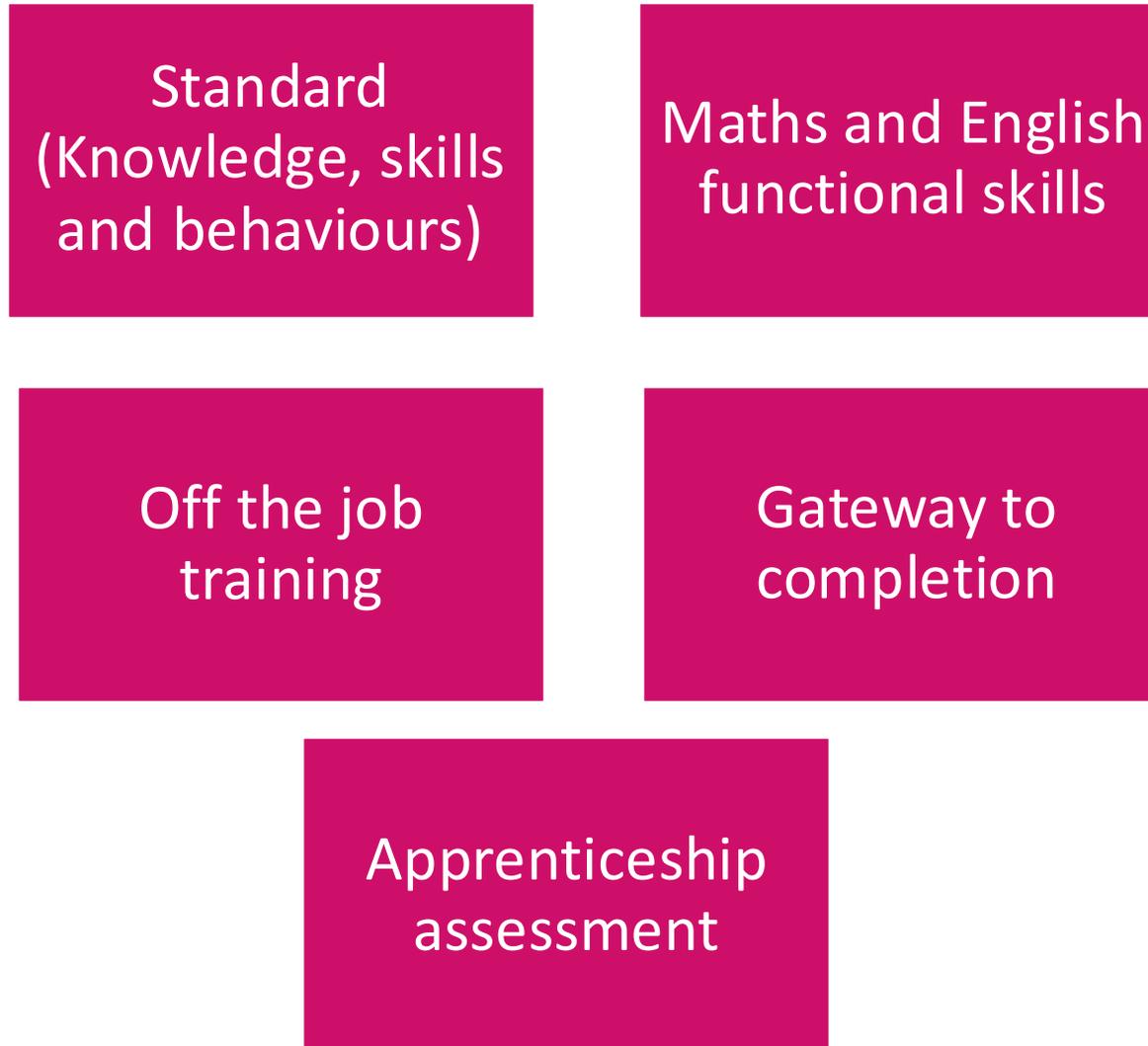


What is an apprenticeship?

An apprenticeship is a learning programme that allows learners to learn while they earn.



What is an apprenticeship made up of?



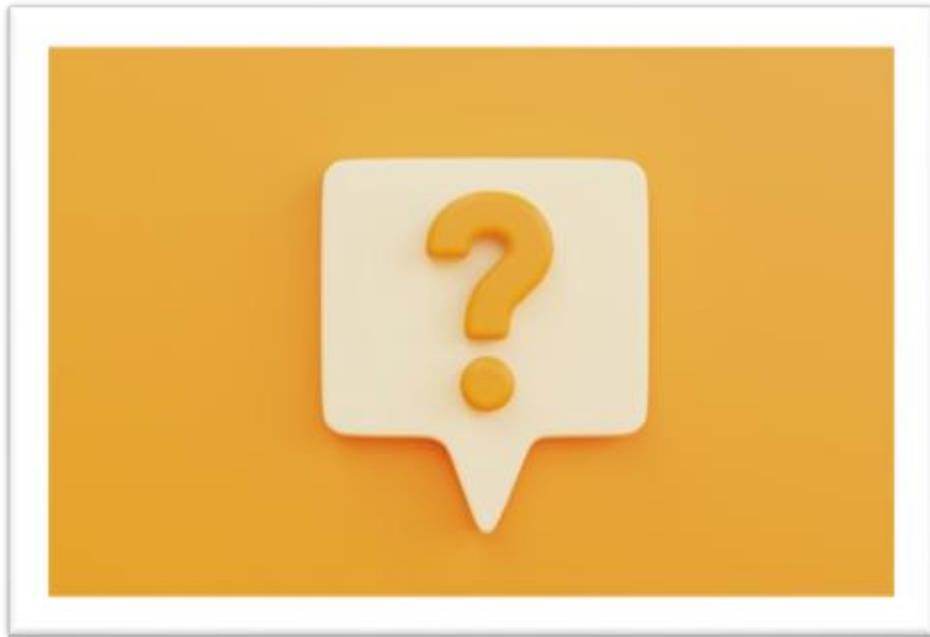
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What are the benefits of our level 5 apprenticeships?



- Support development of lead practitioners and coaches to support them to excel in their roles
- Offers a route into higher education whilst working and gaining practical experience
- Develop confidence, communication skills and supports wider learning
- Opportunity to gain a fully funded qualification (levy funded)



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Our Delivery Plan



Blended programme of face to face and online study



Progress reviews every 6 weeks



Specialist 1-2-1 Tutor Support



BPN boost – personal development, career information advice and guidance and welfare programme



Regular reflections on learning and practice



Partnership working between BPN, the apprentice and the employer

Early Years Lead Practitioner Level 5

- 18 month programme + 3 months apprenticeship assessment
- Designed for those in a leadership role in an EY setting
- Functional skills maths and English L2 (mandatory for 16-18s)
- 19 online sessions including leadership practice, the unique child, implementation of legislation and guidance and learning and development
- Fully recognised qualification in line with the EYFS



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Our modules

Study skills and reflective practice

Inclusion, ethics and rights based approaches

A unique child

Child development

Legislation, policy and practice

Curriculum intent, implementation and impact

Theories of learning

Pedagogy in practice

Exciting and enabling environments

Effective development of health and wellbeing

Leadership practice – theories and concepts

Partnerships and multi agency work

Boundaries and safety of information

Preparation for apprenticeship assessment and revision (3 classes)



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Coaching in the Early Years Apprenticeship Level 5

- 9 months on programme + 3 months apprenticeship assessment
- Designed for EY leaders, practitioners and support staff who want to deepen their understanding of coaching as a non-directive, person-centred approach
- Develop structured, high-quality coaching skills specific to early years
- Must have an EY qualification prerequisite
- Gain the ILM Level 5 Certificate in Effective Coaching and Mentoring
- Apply structured approaches like GROW and solution-focused coaching to support colleagues working in play-based, child-led environments



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Our programme

Module 1 & 2

The principles of good coaching

- Contracting
- Psychological perspectives
- Emotional intelligence
- Coaching ethics and guidelines

Modules 3-6

Undertaking coaching

- Coaching models
- Stakeholder management
- Rapport Building
- Listening and questioning

Module 7 & 8

Reflecting and Professional Development

- Reflection
- Self- evaluation
- CPD



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What can our level 5 apprenticeships lead to?

Level 5
Apprenticeship
(coaching in the
early years/early
years lead
practitioner)



Top up degree in
early years



Early Years Initial
Teacher Training
(EYITT)



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Apprenticeship Assessment

Early Years Lead Practitioner L5

Assessment method 1: Observation and questioning

Assessment method 2: Professional discussion underpinned by a portfolio of evidence (portfolio to include a case study)

Coaching in the Early Years L5

Assessment method 1: Observation and questioning

Assessment method 2: Interview supported by portfolio of evidence

Assessment method 3: Knowledge test



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Employer requirements

Attend learner reviews

Allow time for apprentices to attend monthly virtual classrooms

Provide apprentice with 466 off the job training hours across the programme

Provide your apprentice with a mentor

Provide regular support, feedback and guidance to the apprentice

Provide apprentices with opportunities to develop their knowledge, skills and behaviours



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What do I need to apply?

You must be 16 or over and meet these points to apply.

GCSE English & maths
Grade C (4) or above
OR able to achieve
both on our programme
through functional
skills.

Level 3 Early
Years Educator
or equivalent
qualifications
or extensive
experience.

Funding agreed
with the
apprenticeship
account holder.
Support is
available.

Support from
your employer
OR support
finding an
employer.

UK residency
for 3+ years.



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Funding

**Early Years Lead
Practitioner L5: £9000**

**Coaching in the Early Years
Apprenticeship: £5000**

**Maximum employer
contribution: £450**

What is the levy fund?

The English apprentice levy fund is controlled by the Department for Education and was created as a long-term funding solution for companies to hire and train apprentices.

Our apprenticeship programmes qualify for funding from the English apprentice levy fund. Best Practice Network provides support to candidates and their employers to access this funding.

For guidance on how the funding routes apply to your setting, speak to one of our apprenticeship experts on +44 (0) 117 920 9428 or email enquiries@bestpracticenet.co.uk

Enrol your employees

Employers should contact Best Practice Network via enquiries@bestpracticenet.co.uk to reserve a place on the required programme.

We will then support you with gathering all necessary information, recruitment, registering with Apprenticeship Service Account and funding applications.

£ Funding routes

If your setting contributes to the apprenticeship levy fund

Levy paying employers can access their fund contributions through their **Apprenticeship Service Account**. You can use this service to manage the funds you have available for apprenticeship training in England.

If your setting does not contribute to the apprenticeship levy fund

You pay 5% towards the cost of the training for your apprentice. The remaining 95% will be paid by the government.

Apprenticeship levy transfer

Employers with unspent funds can transfer up to 25% of that contribution to another employer. That means you can benefit from the levy contributions of a different organisation to cover the full costs of an apprenticeship for your setting.

Additionally, for non-levy employers: You will receive 100% of the funding where the apprentice is 16-21 years old or is between 22 and 24 years old and has an education, health and care plan. Employers will receive an additional £1000 where the apprentice is between 16 and 18 years old.



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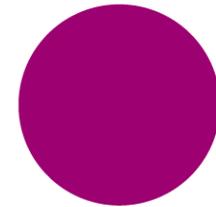
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Apprenticeship Recruitment Service



How does it work?

Our free Apprenticeship Recruitment Service is designed to make things simple for you. We connect early years settings with enthusiastic, motivated learners who are ready to start their careers — bringing fresh talent into the sector, while helping apprentices find a supportive environment where they can truly grow and thrive.





How do we support settings?



If you need support with staffing, our dedicated recruitment team is here to help you find the right apprentice for your vacancy.

We can support you every step of the way:

- **Advertise** - We'll promote your vacancy on our website, relevant job boards, and the Find an Apprenticeship service to attract high-quality candidates.
- **Screening** - Our team conducts initial calls with all applicants to assess their eligibility and suitability for the apprenticeship programme.
- **Shortlisting** - We'll provide you with a carefully selected shortlist of candidates, along with notes to support your interview process.
- **Training** - Once you've chosen your preferred candidate(s), we'll enrol them onto the next intake of our apprenticeship programme and support them throughout their learning journey.

How do we support apprentices?

- We conduct a screening call with every applicant to understand their experience, career goals, and the type of setting that would suit them best, while also confirming their eligibility for the apprenticeship.
- We then review our current vacancies and discuss suitable opportunities with them.
- If we don't have a suitable vacancy available, we provide guidance and support on how to approach local early years settings directly.
Where there is a strong match, we share the candidate's CV with relevant settings to help facilitate the next steps.



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How do we support apprentices? (cont.)

- Matched candidates are offered an interview opportunity with the setting, which may include a stay-and-play or work trial to help both the employer and candidate decide if it's the right fit.
- If a placement is not offered, we continue supporting the candidate in their employer search and provide helpful feedback to support their development.

Get in touch!

recruitment@bestpracticenetwork.co.uk

Or scan the QR code – and we'll be in touch



Scan to find out more!



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Next steps

How do I apply?

Applications can be made through our website:

<https://www.bestpracticenet.co.uk/early-years>

We are here to support you.

If you have any questions, email enquiries@bestpracticenet.co.uk or call 0117 920 9200.

Any
questions?

