

7 bleak findings that show school recruitment crisis is intensifying – School's Week

Schools facing 'incredibly bleak' recruitment crisis, MPs told

- *Schools across England face unprecedented struggle to hire English teachers as recruitment crisis grows – The Guardian*

Headteachers warn UK facing 'dangerous' teacher shortage as recruitment crisis deepens

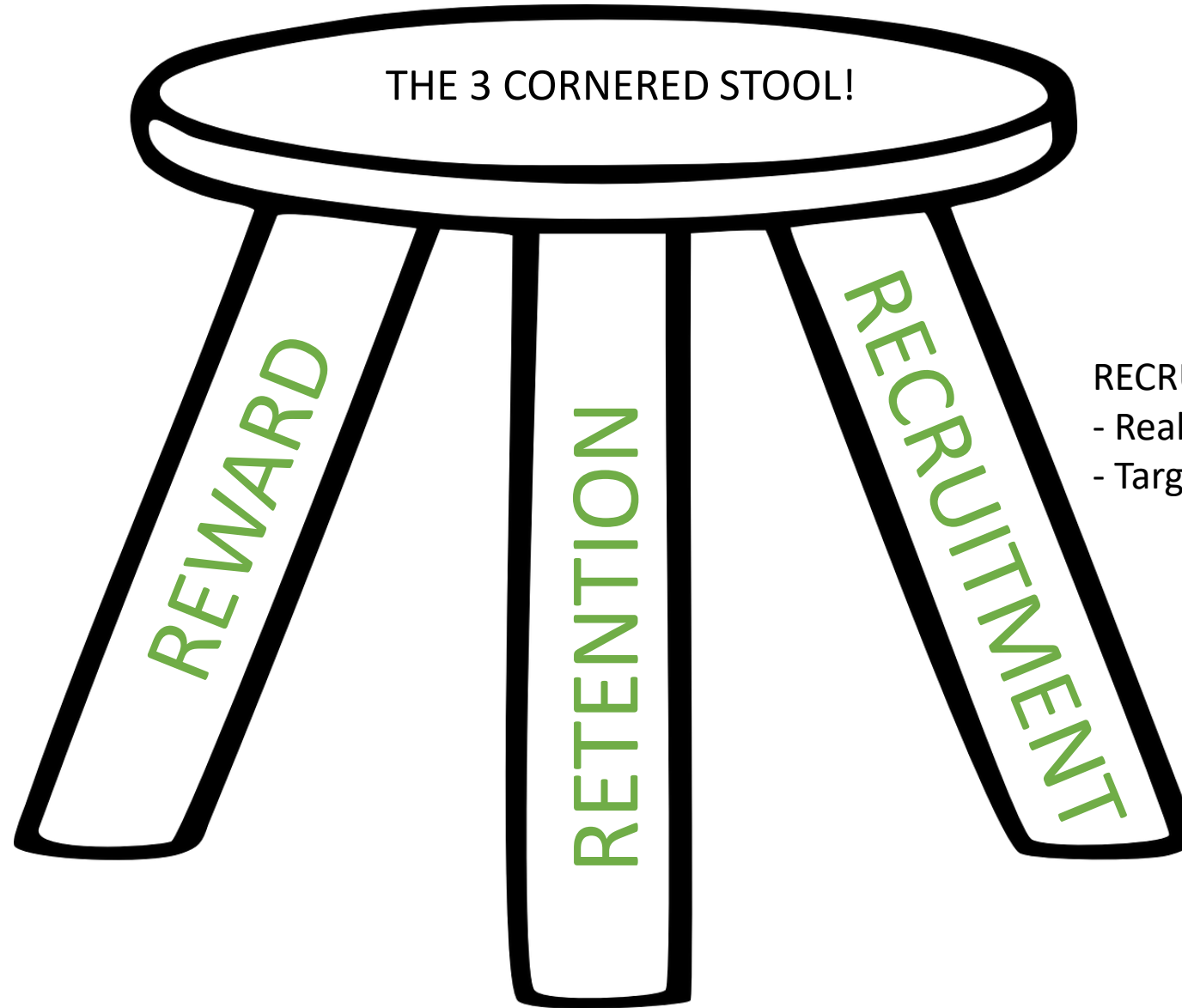




1. Fewer people attracted to the Profession
2. More People leaving the profession
3. Experienced people retiring earlier from the profession

The Perfect Storm

THE 3 CORNERED STOOL!



REWARD (culture):

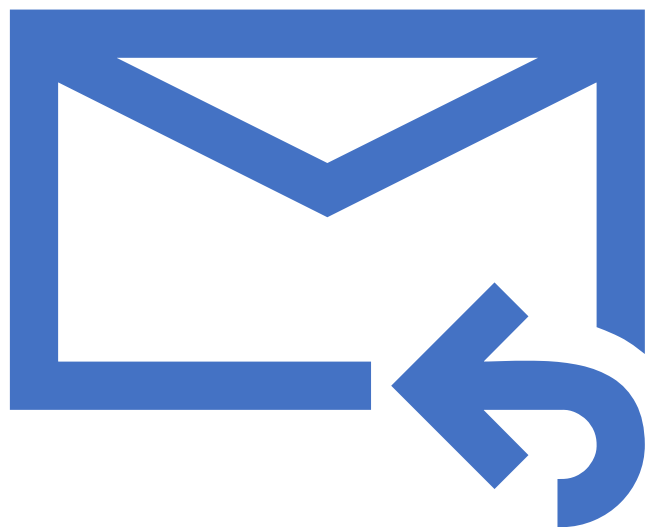
- Pay (?)
- Opportunity
- Fulfilment

RECRUITMENT (culture):

- Realising the impact of social media
- Targeting approach

RETENTION (culture):

- Addressing workload
- Collaboration & Behaviour
- Reframing our understanding of the work 'vocation'



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